



SEPTEMBER - OCTOBER 2007

THE RECRUITER

Dedicated to the California Department of Corrections and Rehabilitation's Recruitment Efforts.

OFFICE OF PEACE OFFICER SELECTION



PEACE OFFICER RECRUITMENT HITS THE ROAD

Starting in September, motorists, pedestrians and bus riders will see a moving and visible reminder that the California Department of Corrections and Rehabilitation (CDCR) is hiring peace officers as dozens of public transit buses carry our recruitment message. The Department's advertisements will appear on the exterior of buses for two months and the interiors for four months. CDCR's recruitment message will be seen an estimated 62 million times by people in Imperial, San Diego, Riverside, San Bernardino, Los Angeles, Monterey and Santa Cruz counties.

WORKSHOPS HELP FILL VACANCIES AT HARD-TO-FILL INSTITUTIONS

Since January 2007, the Peace Officer Recruitment Unit (PORU) has partnered with the Office of Peace Officer Selection testing staff to conduct off-site workshops in California, Arizona and Nevada to help expedite the hiring of peace officers at hard-to-fill institutions. Twenty-three workshops have been completed with an additional twenty scheduled from September 2007 through June 2008. Below is the current schedule for workshops through December 2007.

Upcoming Recruitment Workshops and Testing

Event and Location	Date
Ironwood State Prison (Phase II)	Oct. 3-5
Ashland, Oregon (Phase I & II)	Oct. 23-25
Salinas Valley State Prison (Phase II)	Nov. 2-4
Las Vegas, Nevada (Phase I & II)	Nov. 2-4
High Desert State Prison (Phase I & II)	Nov. 17-18
Correctional Training Facility (Phase I & II)	Dec. 12-14

Phase I: Presentation, application process, written test, Peace Officer Psychological Evaluation.
Phase II: Physical Abilities Test, Personal History Statement prescreen, fingerprinting.

Peace Officers serving on their respective Institution Recruitment teams are scheduled to attend 83 community career fairs throughout California in the months of September and October 2007.

The RECRUITER newsletter is published by the Office of Peace Officer Selection and the Office of Workforce Planning.

The RECRUITER newsletter is distributed electronically every two months to CDCR employees to keep staff informed of hiring needs and initiatives.

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RECRUITMENT INFORMATION

NON-PEACE OFFICER CAREERS
ONLINE:
www.cdcr.ca.gov/careers

CALL: (888) 232-4584

EMAIL:
careers@cdcr.ca.gov

PLATA MEDICAL CAREERS
ONLINE:
www.cdcr.ca.gov/careers

CALL: (877) 793-HIRE

EMAIL:
medcareers@cdcr.ca.gov

PEACE OFFICER CAREERS
ONLINE:
www.cdcr.ca.gov/jobs

CALL: (866) 232-JOBS

EMAIL:
recruit@cdcr.ca.gov

The Office of Workforce Planning and the Peace Office Recruitment Unit Combine Recruitment Efforts

Submitted by Rosanna Rainville, Education Recruiter



The Office of Workforce Planning (OWP) and the Peace Office Recruitment Unit (PORU) recently joined recruitment efforts to participate in the Sacramento Bee/CareerBuilder Career Fair. Over a thousand people attended this one day event.

A few days prior to the career fair, the Sacramento Bee published an article focused exclusively on CDCR and the need to recruit qualified candidates in a variety of classifications.

The publicity paid off.

On the day of the event, the CDCR booth was the most active. Hundreds of potential candidates waited patiently just to be able to speak with a recruiter. In addition to correctional officers, many were surprised to see the variety of classifications that exist within CDCR such as, mental health and dental professionals, teachers, architects, and analysts to name a few.

At the close to the event, over 200 people completed contact cards, expressing an interest in beginning a career with the Department. To date, over 20 of the attendees at this event have begun the process to become a CDCR employee.

CDCR recruitment efforts will continue to intensify in the coming months, as we attend career fairs, association meetings and college job fairs throughout California. OWP and PORU will continue to look for opportunities where we can work together to attract and recruit qualified candidates for the Department.

Upcoming Career Fairs and Hiring Workshops

Event and Location	Date
Pepperdine University, Malibu, CA	Nov. 7
Chico State University, Chico, CA	Nov. 7
Dominguez Hills State, Carson, CA	Nov. 8
Military.com Career Fair, Los Angeles, CA	Nov. 8
California Job Journal, Diversity Fair, Sacramento, CA	Dec. 4
San Francisco Chronicle, San Francisco, CA	Dec. 5

The Office of Workforce Planning continues to seek innovative ways of achieving CDCR's goal of decreasing the number of vacant positions within the institutions and facilities statewide. If you have questions about recruitment, please call one of CDCR's recruiters at 888-232-4584.